

Keys 2 Success Code of Ethics

As members of the Keys 2 Success community, we, the staff, board and volunteers, are committed to advancing our mission and bridging communities through music. Our primary focus is always on serving the best interests of our students, fostering an inclusive and empowering environment through music education. In fulfilling this, we pledge to:

1. **Prioritize Students' Best Interests:** Always recognize that the chief function of Keys 2 Success is to serve the best interests of our students, helping them achieve their fullest potential.
2. **Champion Each Student:** Actively work towards social justice by providing equity in our music education, recognizing and addressing the unique challenges faced by each student, and empowering them to succeed regardless of their circumstances.
3. **Lead with Positivity and Compassion:** Conduct our duties with positive leadership, characterized by open communication, creativity, dedication, and compassion. We seek to inspire and uplift through our actions.
4. **Serve with Respect and Responsiveness:** Approach our work with respect, concern, courtesy, and responsiveness, ensuring that our actions align with the organization's mission and values. We commit to conducting ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
5. **Uphold Integrity and Honesty:** Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities. Our goal is to inspire confidence and trust in our organization and its work.
6. **Maintain Professional Boundaries:** We commit to maintaining clear professional boundaries, keeping personal matters separate from our organizational roles. We respect the personal space and boundaries of others, ensuring that our actions never cause discomfort or harm. We prioritize the safety and well-being of everyone involved by upholding a zero-tolerance policy for any form of emotional or sexual abuse.
7. **Protect Confidential Information:** Respect and protect privileged information to which we have access in the course of our duties, maintaining confidentiality and trust.

By adhering to this Code of Ethics, we affirm our commitment to the students, families, and communities we serve, and to the principles that guide our work at Keys 2 Success. Together, we can create a transformative impact through the power of music.